

JOB DESCRIPTION

Job Title	Family Link Worker/Social Worker
Accountable to	KidsAid Clinical Director
Base	Varied agreed locations
Job Summary	To work as part of the KidsAid Team in supporting the service to provide therapeutic support for children and young people who have suffered any form of trauma by providing an initial assessment/screening to children, young people and families.
Experience	<p>Experience of working with families and children</p> <p>Awareness of child protection frameworks</p> <p>Experience of partnership and multi agency working</p> <p>Experience of outreach work and services available</p> <p>knowledge of child development and psychological therapies</p>
Main Activities	<p>To assess and identify the needs of families and in particular the therapeutic needs of the children that are referred to the service</p> <p>To act as a referring agent on behalf of the child into the KidsAid Service that will include the assessment and analysis of problems, the formulation and the implementation of appropriate intervention strategies for children and young people within a range of emotional and behavioural difficulties.</p> <p>To provide positive experiences for children and their families</p> <p>To form good working relationships and maintaining links with other service providers.</p> <p>To liaise and network with other providers in order to be able to signpost children, young people and families to more appropriate services.</p> <p>To work and liaise with other professionals to identify the needs of families and support</p> <p>Where necessary to participate in meetings within the organisation to discuss referrals</p> <p>To support the Therapists in their provision of individual therapy to children.</p> <p>To close cases for non-engagement, sign-posted to another service or where it might be inappropriate for our service to remain in contact</p> <p>To maintain high levels of confidentiality and keep the Clinical Director informed, particularly about information which may suggest a child is at risk, in accordance with Child Protection Policies.</p>

To work as part of a team in working within an integrated setting.

To share and discuss knowledge and expertise through regular discussions with the team

To undertake duties in a way that secures positive action in respect of both equality and ensuring the provision of an ethnically and culturally sensitive service with regard to the Equal Opportunities Policy.

To work flexibly to meet the needs of the service.

To comply with the organisation policies and procedures.

To make recommendations to service development and the range of clinical responses which address the needs of children and young people being referred to the service.

Practical Skills Ability to demonstrate good written and verbal skills
Ability to work as part of a team and as an individual
Ability to plan, record and evaluate through recording and written reports
To accept and respond to the varying needs of families in a non-judgemental way
To have knowledge and understanding of current legislation when working with children and families.

Personal Qualities & Attributes:

Have a good understanding of child development and the benefit of therapeutic intervention
Be approachable, friendly and a good team player
Be an excellent communicator
Have the ability to prioritise work load
Be positively motivated
Understand the need for confidentiality
Have personal qualities of warmth and sensitivity to family members and their needs
Have a good sense of humour and be able to work openly and honestly within the team.